

Spiritual Gifts Assessment

For each statement mark (3 - **Strongly Agree/Frequently**) (2 *Sometimes Agree*) (1- **Agree Somewhat/Seldom**) (0 - *Never/Does Not Describe Me*). Be honest with your answers. This is not a test but a guide to your giftedness.

1.	I strongly believe witnessing is the greatest responsibility given to every Christian and I actively witness with hope that people come to know Christ.
2.	Trust fully in the power and presence of God for the seemingly impossible.
3.	I have a strong desire to share the Good News of Christ in countries and areas that have not yet received the Gospel.
4.	People often look to me to encourage someone who is facing a <u>hard</u> time and I find compassion and love welling up for people I share with.
5.	I feel fulfilled when entertaining and fellowshiping with people, & have no thought of being repaid.
6.	My heart is drawn to the poor, the elderly, the hurting and the under-privileged, and I have an eagerness to help.
7.	I am more dominate and expressive than submissive and inhibited, and I tend to be opinionated and individualistic.
8.	I am more tolerant, empathetic and patient with people.
9.	I possess the vision and confidence needed to provide spiritually, practical direction for groups within the church, and I am able to motivate others toward a goal.
10.	I desire to share with others Biblical insights I discover.
11.	People seem to seek my advice about spiritual and personal matters.
12.	I am creative, imaginative, and I think of fresh ways to share the gospel.
13.	I enjoy spending a great deal of time in prayer.
14.	I give things freely and with joy because I love God.
15.	Truth and error are easily discernable to me.
16.	I am able to study, understand and share truth from God's word in an organized manner.
17.	The ability to see the overall picture and anticipate possible implications comes easily to me and I tend to feel frustrated when I see disorganization.
18.	Serving when it frees others to better accomplish their ministry is enjoyable and fulfilling to me.
19.	I love to design and create things that will enhance and/or beautify the work and ministry of God's church.

20.	I look for opportunities to build relationships with non-churched people with the hope I will be able to share Jesus with them.
21.	A deep and abiding dependence upon God's resources and guidance is evident in my life.
22.	I would love to help start new churches in a different language and culture.
23.	I enjoy strengthening and reassuring the weak and unstable, and I have a strong desire to see people grow spiritually.
24.	I genuinely enjoy providing a safe and secure environment to people who are in need.
25.	I try to appear loving and open in order to attract and minister to people who are hurting or rejoicing.
26.	I have a great concern to verbalize Biblical truth in order to challenge, build up and comfort people.
27.	I desire and need long term personal spiritual relationships, and I am willing to spend time caring and nurturing a group of people.
28.	My consistent Christian character, lifestyle and behavior seem to motivate others to follow me.
29.	I have a special ability to discover new truths through reading and/or observing situations.
30.	The practical applications of Biblical truth seem clear to me even in the midst of conflict.
31.	I place great value on the use of a variety of art forms for worship.
32.	When I pray for a request I feel I need to pray for at least several days.
33.	I desire to know my financial gift is being used properly and efficiently.
34.	There are times I sense that a teaching or message is clearly unbiblical.
35.	I would like to lead a discussion share group to help people discover truth for themselves and apply it to their lives.
36.	I delegate when and wherever possible as long as I know the people are ready and capable.
37.	I prefer to accomplish short-term projects and goals. I don't mind working by myself.
38.	I tend to be more practical & somewhat strong-willed.

	39. I look for and get excited about new ways of sharing the Good News of salvation.
	40. I have a strong conviction that God is active in my daily life and affairs.
	41. Ministry in a cross-cultural setting appeals to me.
	42. I am willing and able to confront, challenge or rebuke in order to build spiritual growth in others.
	43. I enjoy meeting new people and I am attracted to them in our church.
	44. I am usually soft-spoken, patient and sympathetic and sensitive to others.
	45. I have a great concern to communicate the truths of God in a clear, compelling fashion and I am not afraid to speak boldly about evil in the world systems.
	46. I find great satisfaction in doing a wide variety of activities, not being confined to only a few.
	47. I would enjoy guiding a group of people to achieve the desired goals of our God's kingdom.
	48. I am able to acquire and master facts and principles of Biblical truth.
	49. The ability of effectively solving problems utilizing Biblical principles comes readily to me.
	50. I am able to find creative and fresh ways to communicate and express God's truth.
	51. The lost and hurting of the world is a deep prayer desire for me.
	52. I enjoy giving generously without the need to be acknowledged.
	53. I can readily recognize whether someone's teaching is of God or from satan or human origin.
	54. There is a strong desire in my life to study God's word and I place a great importance on learning.
	55. The ability to recruit believers to places of service and to effectively delegate responsibilities is apparent in my life, or this is an area I would like to serve.
	56. I like to respond quickly to meet the needs of those in need.
	57. I like or would like to serve God through creating and making things that can be used in ministry, i.e. art, props, furniture, garments, etc.

58.	I am very concerned to share with others my personal relationship with Christ in a clear, effective manner.
59.	It is not uncommon for me to receive from God an unusual assurance that He will fulfill some purpose.
60.	I am interested in and would like to cooperate in my church foreign mission efforts and emphases.
61.	I like to verbally encourage the weak, troubled or wavering people of the world.
62.	Newcomers feel welcome and comfortable in my home and I like to provide fellowship and lodging if needed.
63.	I find it easy to be transparent with my emotions and feelings and I have areal burden to comfort others.
64.	At times I have a strong sense of what God wants to say to a group of people in a particular situation.
65.	I see myself as a "shepherd-type" and I would like to give direction to a group of people under my care.
66.	When I am placed in leadership things seem to run smoothly.
67.	I have the ability to discover Biblical principles and insights that bring conviction and/or inspiration to my heart and mind.
68.	I have a concern that interpersonal relationships be peaceful and free from unreasonableness or partiality.
69.	The capacity to think visually comes readily to me.
70.	I feel God has called me to pray for and plead for certain persons and/or causes with intensity.
71.	God seems to bring financial needs to my awareness and it gives me great joy to find my giving is an answer to someone's prayer and need.
72.	It is apparent to me that I judge wisely between the acceptable and inadequate or between good and evil.
73.	I believe strongly in the teaching-learning process for church growth.
74.	I have the desire or ability to plan action goals for ministry with others that accomplish our Church's purpose.
75.	I would rather help and be a supportive "background" person rather than a "performer."
76.	I feel that common sense and practical wisdom is a good description of myself.

Spiritual Gifts Assessment Summary Response Chart

Step 1: In the chart below, enter the numerical value of each of your responses next to the number corresponding to the statement from the questionnaire.

Strongly agree/Frequently - 3;

Agree/Sometimes Agree - 2;

Agree Somewhat/Seldom - 1;

Never/Does Not Apply To Me 0

Step 2: Add up the six numbers that you have recorded in each row and place the sum in the Total column. **TOTAL**

1)	20)	39)	58)	77)	96)	A=
2)	21)	40)	59)	78)	97)	B =
3)	22)	41)	60)	79)	98)	C=
4)	23)	42)	61)	80)	99)	D=
5)	24)	43)	62)	81)	100)	E=
6)	25)	44)	63)	82)	101)	F=
7)	26)	45)	64)	83)	102)	G=
8)	27)	46)	65)	84)	103)	H=
9)	28)	47)	66)	85)	104)	I=
10)	29)	48)	67)	86)	105)	J=
11)	30)	49)	68)	87)	106)	K=
12)	31)	50)	69)	88)	107)	L=
13)	32)	51)	70)	89)	108)	M=
14)	33)	52)	71)	90)	109)	N=
15)	34)	53)	72)	91)	110)	P
16)	35)	54)	73)	92)	111)	P=
17)	36)	55)	74)	93)	112)	Q=
18)	37)	56)	75)	94)	113)	R=
19)	38)	57)	76)	95)	114)	S=

*** My Top Three (3) Gifts are: 1. _____ 2. _____ 3. _____**

Spiritual Gifts Assessment Key Summary Page

Step One: Place the three highest gifts from your friend observation assessments below.

The letter corresponds to the key above.

1. _____ 2. _____ 3. _____

Step Two: We did not include the "Sign" or "Non-traditional" gifts in our assessment. If you feel any of these are strongly in your gift mix please check beside the gifts below

___ Interpretation ___ Tongues ___ Voluntary Poverty ___ Miracles
___ Exorcism ___ Martyrdom ___ Celibacy ___ Missionary

OBSTACLES IN DISCOVERING YOUR GIFT

Imitating the motivation of another: Our vision of our true self is clouded when we covet or imitate the gift of another

Confusing one's gift with one's ministry: A person's gift remains constant. One's ministry will fluctuate by the calling of God. Example: An encourager will always stand on the foundation of an encourager, whether he be a teacher, evangelist, or pastor, etc.

Unwillingness to enter into ministry or Christian fellowship: The gifts are for the Body of Christ. They are not to be possessed for personal satisfaction.

Unteachable and stubborn heart: When we refuse to grow in the fresh revelation of God's word, we cannot enter into the new.

Poor self-image: Many need to be loved and healed in a Christian environment and settle into their position in Christ.

Unresolved root problems in our Christian walk: Lack of strong moral foundations contaminates God's creation.

Unrepentance and rebellion: The double mindedness of walking with worldly standards into a Christian environment brings confusion.

Harboring unforgiveness and bitterness: We cannot see ourselves clearly when we don't remain cleansed in prayer and washed by the Word.

Using your gift for selfish personal gain: A servant's heart is necessary to the discovering of our motivational gift.

Unwillingness and fear: Many of us do not take our rightful place in the Body and refuse to minister to others.

Unacceptance of God's creation: We don't appreciate or understand the gift God has created in us. We don't see from God's perspective to see His total plan for us.

Ignorance of the Word of God: Many deny that there are individual and supernatural gifts in today's Christianity.

Bondage and manipulation by others: Many of God's children have fallen captive and become man-pleasers. They are then puppets of man rather than God's perfect creation and free in Christ Jesus.

This information was adapted from "Our Motivational Gifts: The Keys to Church Harmony." @1983 Marlene Berger. St. Louis, Mo.

